

# CSR & Holcim Staff Association Member Update – March 2020

**Topic:** Member Update – Proposed Name Change for CSRHSA  
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Twelve months ago the Executive Council of the CSR & Holcim Staff Association proposed to change the current name of the Association. The rationale for considering a change to the name of the Association was:

1. The Association originally represented the salaried staff of CSR Ltd only.
2. Through a series of demergers & business sales, the Association currently has industrial instruments covering, and/or members in, CSR Ltd, Holcim (Australia) Pty Ltd, Wilmar Sugar Australia Ltd, Sugar Australia Pty Ltd, Adelaide Brighton Ltd, Construction Sciences Pty Ltd and Crescent Capital Partners.
3. The name “*CSR & Holcim Staff Association*” no longer accurately portrays the coverage of the Association, and in fact, misleads potential members into believing the Association is only relevant to CSR Ltd and Holcim (Australia) Pty Ltd staff.
4. The use of the word “association” in the name implies the organization is either a club, or is part of CSR and Holcim.

On 15 January 2019, in accordance with Rule 52 – Alteration to Rules, a written proposal to change the name of the Association to “*Salary Staff United*” and to incorporate the new name in the rules of the Association was provided to all Executive Council members. On 1 March 2019 the six current Executive Council members voted unanimously to change the name of the Association to “*Salaried Staff United*”. On 11 March 2019 the Association lodged an application to change the name with the Fair Work Commission.

In August 2019 the AMWU and ASU unions lodged objections to the proposed name change, which resulted in several hearings before the Fair Work Commission and subsequent negotiations with these unions. On 21 December 2019, in accordance with Rule 52 – Alteration to Rules, a written proposal to change the name of the Association to “*CSR, Holcim, Viridian & Wilmar Staff Association known as Salaried Staff United*” and to incorporate the new name in the rules of the Association was provided to all Executive Council members. On 4 February 2020 the nine current Executive Council members voted unanimously to change the name of the Association to “*CSR, Holcim, Viridian & Wilmar Staff Association known as Salaried Staff United*”.

On 12 February 2020 the Association signed a Memorandum of Understanding with the AMWU and ASU agreeing to the name being changed to “*CSR, Holcim, Viridian & Wilmar Staff Association known as Salaried Staff United*”.

This week the Association will lodge a new application under with **Section 158 of the Fair Work (Registered Organisations) Act 2009** with the Fair Work Commission to change the name of the Association to “*CSR, Holcim, Viridian & Wilmar Staff Association known as Salaried Staff United*”.

**\*\* Please place a copy of this Member Update on your Notice Board at work \*\***

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