

CSR & Holcim Staff Association

Member Update #3 – March 2019

Topic: Member Update – Proposed Other Rule Changes for CSRHSA
Author: Gary Swan, Secretary, CSR & Holcim Staff Association
Date: 12 March 2019

Dear Members,

Following the Executive Council election in 2017 the Australian Electoral Commission requested that changes to the Association Rules be implemented to address some deficiencies in the Association's nomination and election rules.

Over the past twelve months the Executive Council of the CSR & Holcim Staff Association has been discussing issues with the current rules of the Association, including the issues raised by the AEC, references to outdated legislation, and other outdated provisions and phrasing.

After research and analyses of the rules by the Industrial and Operating Manager of the Association the Executive Council sought expert legal advice on the some particular issues which was received on 21 December 2018. After considering the expert legal advice the rules were altered and, in accordance with Rule 52 - Alteration to Rules, a written proposal to alter the rules of the CSR & Holcim Staff Association was provided to all Executive Council members on 15 January 2019.

On 1 March 2019 the six current Executive Council members voted unanimously to change the rules of the Association.

This week the Association will lodge an application under with **Section 159 of the Fair Work (Registered Organisations) Act 2009** with the Fair Work Commission to change the "other" rules of the Association.

**** Please place a copy of this Member Update on your Notice Board at work ****

CSR & Holcim Staff Association - office telephone: (02) 9964-1747

Email: csrholcimsa@csr.com.au

www.csrholcimwilmar.com